



Gray Kennels & Security

521 Hales Chapel Road  
Gray, TN 37615  
(423) 477-2810

[www.graykennelssecurity.com](http://www.graykennelssecurity.com)

Application for Employment



Temporary

All statements made by the applicants for employment on this application from will be checked for accuracy. We offer equal employment opportunities to all persons without regard to race, color, religion, age, marital or veterans status, sex, national origin, or the presence of a non-job related medical condition or handicap or any other legally protected status.

Personal Information

Name (Print) \_\_\_\_\_ Home/Cell Phone \_\_\_\_\_  
Present Address \_\_\_\_\_ Emergency Phone Number \_\_\_\_\_  
\_\_\_\_\_  
(City) (State) (Zip) Social Security Number \_\_\_\_\_  
Date of Birth \_\_\_\_\_  
If at present address less than one year, please give previous address \_\_\_\_\_

Are you over the age of 18 years? Yes No  
If no, employment is subject to verification that you are of minimum legal age.  
Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?  
Yes No  
Can you produce documented proof of your eligibility for employment in the United States?  
Yes No  
(Either driver's license and Social Security card/birth certificate OR Immigration and Naturalization Service Documents)

Position(s) applied for \_\_\_\_\_ How soon could you report to work? \_\_\_\_\_  
Type of employment Full-time Part-time Temporary Rate of Pay Expected \_\_\_\_\_  
What days and hours, if part time? \_\_\_\_\_

Education

| Type of School | Name and Address of School | Courses Majored In | Check Last Year Completed | Give Degree |
|----------------|----------------------------|--------------------|---------------------------|-------------|
| Elementary     |                            |                    | 5 6 7 8                   |             |
| High School    |                            |                    | 9 10 11 12                |             |
| College        |                            |                    | 1 2 3 4                   |             |

Have you applied for a job with us before? Yes No Have you ever worked for us before? Yes No  
How did you come to apply? Employee Referral Former Employee High School Recruitment  
College Recruitment Newspaper Ad Walk-In Other: \_\_\_\_\_

Have you ever been bonded? Yes No Have you ever been refused a bond? Yes No  
If so, state reason and date: \_\_\_\_\_

Have you ever served in the U.S. Armed Forces? Yes No If yes, branch \_\_\_\_\_  
Date Entered \_\_\_\_\_ Date Discharged \_\_\_\_\_

Have you ever been convicted of a violation of the law (misdemeanor or felony) except minor traffic violation? Yes No  
If so, state date, court and place where offense occurred \_\_\_\_\_

Have you ever been discharged or requested to resign from a position? Yes No  
Are you employed now? Yes No If yes, may we contact your present employer? Yes No  
Why do you desire to make a change? \_\_\_\_\_

Have you ever held a position of trust (handling money or confidential material)? Yes No  
If yes, explain \_\_\_\_\_

Do you have any reason to believe that you would have difficulty meeting this company's work schedules? Yes No  
If yes, explain \_\_\_\_\_

Do you have a valid TN driver's license? Yes No  
 License No. \_\_\_\_\_

This job requires dependable transportation!

Do you have a valid TN security license? Yes No  
 License No. \_\_\_\_\_

| Prior Work Record (start with most recent/present employer and complete in full)   |                                      |               |
|--|--------------------------------------|---------------|
| 1. Name and Address of Employer  |                                      | Phone No.     |
| Immediate Supervisor (name & position)   | Date Hired                           | Starting Rate |
| Job Title & Duties   | Date Left                            | Last Rate     |
| Reason for Leaving   | May we contact this employer? Yes No |               |
| 2. Name and Address of Employer  |                                      | Phone No.     |
| Immediate Supervisor (name & position)   | Date Hired                           | Starting Rate |
| Job Title & Duties   | Date Left                            | Last Rate     |
| Reason for Leaving   | May we contact this employer? Yes No |               |
| 3. Name and Address of Employer  |                                      | Phone No.     |
| Immediate Supervisor (name & position)   | Date Hired                           | Starting Rate |
| Job Title & Duties   | Date Left                            | Last Rate     |
| Reason for Leaving   | May we contact this employer? Yes No |               |
| Please provide any additional information such as special skills, training, management experience, equipment operation or qualifications you feel will be helpful to us in considering your application. |                                      |               |
|  |                                      |               |
|  |                                      |               |
|  |                                      |               |

**References (Do not list relatives or former employees)**

|      |         |       |
|------|---------|-------|
| Name | Address | Phone |
| Name | Address | Phone |
| Name | Address | Phone |

**Job Applicants Agreement and Certification**

I certify that the information given by me in these applications true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from liability or damages on account of having furnished such information.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Gray Kennels & Security and myself for either employment or for providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Gray Kennels & Security unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Gray Kennels & Security retains the same right.

I agree to submit to a physical examination whenever requested, and I understand my becoming employed and/or my continued employment are subject to the results of any physical examination related to my job duties in accordance with company policies and procedures.

I understand that if employed, policies and rules which are issued are not conditions of employment and that the employer may revise policies or procedures, in whole or in part, at any time.

I understand that this application will be kept on active file for \_\_\_days from date completed, after which time I would have to reapply in accordance with established company procedures.

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date